



Job Description Pastor of Youth Ministries

Purpose:

The role of the Pastor of Youth Ministries is to provide leadership in evangelism and discipleship among our youth through the development and support of ministries of outreach, discipleship, worship, education, and fellowship for middle school and senior high students.

Qualifications:

The Pastor of Youth Ministries must meet the scriptural qualifications for his calling as outlined in I Timothy 3:1-7. He must be a man of established Christian character, sound in faith and doctrine, and qualified to preach and teach the whole counsel of the Word of God. He must be in complete agreement with the Confession of Faith found in the church constitution. He must be trained, experienced, and committed to youth evangelism, discipleship, and educational ministry. He must possess teaching, leadership, administrative, and organizational skills. He must be a “team player” within a multiple staff. He must possess (or be willing to possess) license or ordination credentials with the Evangelical Free Church of America.

Organizational Relationships:

The Pastor of Youth Ministries shall be directly responsible to the Senior Pastor for the use of his time and use of the church’s personnel and resources. He shall be accountable to the Youth Ministries Board for the performance of his responsibilities. The Youth Ministries Board shall conduct semiannual performance evaluations for this position. He shall be a voting ex-officio member of the Youth Ministries Board, and shall also submit a written monthly report to the General Board. He shall have authority over the middle school coordinator and all volunteer staff in youth ministries.

Responsibilities:

- The Pastor of Youth Ministries shall cultivate his own spiritual growth as well as that of his family.
- He shall participate with the Senior Pastor and the pastoral staff in the overall shepherding of the congregation. He shall meet with the staff weekly for prayer, counsel, communication and planning.
- Working together with the Youth Ministries Board, he shall lead the church in the development and implementation of coordinated, effective outreach and disciple-making ministries for junior high and senior high students. This includes providing guidance, training, supervision and evaluation of such programs as youth Sunday School, midweek activities, socials, retreats, student leadership development, outreach events, student mission opportunities, parent of teen education/training, etc. He shall oversee all youth ministries in terms of scheduling, facilities and materials usage, curriculum, and leadership development and evaluation.